



INVEST IN YOUR PEOPLE AND

Thrive

TEAM OPTIMIZATION

Eden Business Concepts

PEOPLE & LEADERSHIP DEVELOPMENT FOR TEAMS:

What kind of culture has your company developed for your employees?

A life-giving, thriving workplace can be developed bringing compassion, empathy, and respect to team engagement when employees learn to recognize why they feel the way they do about:

- each other
- their leaders
- their company

Creating a safe and life-giving work environment for your employees increases their satisfaction and productivity. Understanding how the different generations in your workforce integrate reduces conflicts.

CONFLICT MEDIATION:

What happens when a conflict erupts?

Our proven strategy to move through a conflict between individuals, groups, and organizations brings understanding, cooperation, and restoration. With this strategy, we have mediated multiple complex conflict situations to bring understanding, repair damaged relationships, and return to effective working relationships.

- When these differences carry emotional weight or personal priority, conflict is the way we protect our position.
- We desire to mitigate the negative effect of conflicts and walk together on a path that rebuilds trust and restores our relationships.

CRISIS INTERVENTION:

Who do you turn to when a crisis erupts in your life or your business?

When a leader faces a personal or corporate situation that is highly stressful or potentially damaging, the initial response and decisions are critical for the recovery of the leader and the company.

- Accusations of ethical or moral failure require sensitive, compassionate, and forthright treatment to protect all the parties.
- Natural disasters and violent acts create chaos that needs immediate triage and a path to restoration.

COMMUNICATION MANAGEMENT:

How does your workforce feel about your company and your leadership? How do you feel about them?

Companies have a unique atmosphere and culture that can either support or detract from their employees.

When people feel safe, heard, respected, and valued for their contribution, they are more likely to own the company vision and goals and use their energy more efficiently to attain them.

Understanding the dynamics of a multi-generational workforce and addressing each age group's expectations creates a more open and enjoyable workspace.

LEADERSHIP EDUCATION & TRAINING:

What are the ways you are committed to raising the skills and knowledge of your workforce?

We bring unique and valuable tools to your teams through keynote addresses, seminars, classroom collaboration, and web-based courses. Topics include:

- Self-awareness and Emotional Intelligence
- Thriving in Conflict
- Leadership Dynamics
- Mission/Vision/Values
- Relationship and Communication Skills
- Building Mentoring and Sponsoring Relationships



INTERESTED IN LEARNING MORE?

LET'S CONNECT!

edenbusinessconcepts.com

Dennis Humphrey, PhD, CPC, Co-Founder
dennis@edenbusinessconcepts.com

John Erickson, DMin, CPC, Co-Founder
john@edenbusinessconcepts.com

*Become a leader who thrives. Lead people to thrive.
Build a company that thrives.*

INNOVATING WORKPLACES THAT *Thrive*